

Government of Pakistan
Ministry of Industries and Production

Vacancy Positions

Ministry of Industries and Production, Islamabad requires services of qualified, well-experienced and motivated individuals for appointment against the following Special Professional Pay Scale (SPPS) positions on a contract basis, as per rules/policy:

Name of Post(s)	Pay Scale	No. of Post	Qualification, Experience, and Eligibility Criteria
Chief Technical Advisor	SPPS-I	01	<p>Master's degree in Industrial Policy, Economics, Engineering, Public Administration, Development Studies, Business Administration, Chartered Accountancy (CA), Chartered Financial Analyst (CFA) or a closely related discipline from a recognized university.</p> <p>Additional certification or executive education in strategic leadership, public sector reform, or industrial innovation is desirable.</p> <p>Minimum 10 years of progressively responsible experience in industrial development, economic policy advisory, Industrial management or public sector reforms.</p> <ul style="list-style-type: none"> • Proven experience of advising the government, multilateral organizations, or international development agencies in a senior position • Demonstrated expertise in designing and overseeing large-scale policy programs, preferably within South Asia or comparable developing economies. • Demonstrated experience of leading a sizable organization from the government or private sector at a CXO level
Industrial Duties & Tariff Expert	SPPS-II	01	<p>Master's degree in Social Sciences, Economics, Finance Business Administration, Engineering or any other closely related discipline from a recognized university.</p> <p>Advanced training or certifications in trade economics, tariff policy, or public finance is highly desirable.</p> <p>Minimum 10 years of relevant professional experience.</p> <ul style="list-style-type: none"> • At least 3 years of experience working with or advising on industrial or trade-related duties and tariffs, with exposure to institutions such as Ministry of Commerce (MoC), Federal Board of Revenue (FBR), National Tariff Commission (NTC), or multilateral agencies. • Proven track record in drafting tariff proposals, conducting fiscal or economic impact assessments, and engaging with multi-sectoral stakeholders.
Public Private Partnership Specialist	SPPS-II	01	<p>Master's degree in Economics, Business Administration, Public Policy, Finance, Law, Chartered Accountancy (CA), Chartered Financial Analyst (CFA), Procurement management or a related field from an HEC-recognized institution.</p>

			<p>Professional certifications in PPP, project finance, or public procurement (e.g., PPP Certification Program, PMP) are highly desirable.</p> <p>Minimum 10 years of relevant professional experience with at least 5 years focused on PPP project development, structuring, or advisory roles.</p> <ul style="list-style-type: none"> • Demonstrated experience working in government ministries, development finance institutions, multilateral agencies, or the private sector in PPPs. • Proven track record of successfully managing PPP projects in infrastructure, industrial development, or related sectors. <ul style="list-style-type: none"> o Experience in drafting PPP policies, legal frameworks, and contract negotiation
Sectoral Expert (Small & Medium Enterprises)	SPPS-II	01	<p>Master's degree in Industrial Policy, Economics, Engineering, Public Administration, Development Studies, Business Administration, Chartered Accountancy (CA), Chartered Financial Analyst (CFA) or a closely related discipline from a recognized university.</p> <p>Additional certification or executive education in strategic leadership, public sector reform, or industrial innovation is desirable.</p> <p>Minimum 10 years of progressively responsible experience in industrial development, economic policy advisory, Industrial management or public sector reforms.</p> <ul style="list-style-type: none"> • Proven experience of advising the government, multilateral organizations, or international development agencies in a senior position • Demonstrated expertise in designing and overseeing small and medium enterprises development programs, preferably within South Asia or comparable developing economies. • Demonstrated experience of leading a sizable organization from the government or private sector at a CXO level • Sectoral expertise in at least one high-potential SME sub-sector such as auto parts, garments, agri-processing, or ICT. • Proven ability to draft policy documents, concept notes, and strategic papers. • Strong communication, stakeholder coordination, and analytical problem-solving skills. • Familiarity with national industrial policy frameworks, SME financing, and donor-funded development programs.
Sectoral Expert (Large Scale Manufacturers)	SPPS-II	01	<p>Master's degree or equivalent in Industrial Policy, Economics, Engineering, Public Administration, Development Studies, Business Administration, Chartered Accountancy (CA), Chartered Financial Analyst (CFA),</p>

			<p>Mechanical/Electrical/Chemical/Metallurgical Engineering or any other closely related discipline from a recognized university.</p> <p>Additional certification or executive education in strategic leadership, public sector reform, or industrial innovation is desirable.</p> <p>Minimum 10 years of progressively responsible experience in large scale industry development, economic policy advisory, Industrial management or public sector reforms.</p> <ul style="list-style-type: none"> • Proven experience of advising the government, multilateral organizations, or international development agencies in a senior position • Demonstrated expertise in designing and overseeing large-scale policy programs, preferably within South Asia or comparable developing economies. • Demonstrated experience of leading a sizable organization from the government or private sector at a CXO level • Practical expertise in value chain analysis, productivity enhancement, industrial cluster development, and technology policy. • In-depth knowledge of Pakistan’s industrial ecosystem, including tax/tariff regimes, and awareness of successful industrial models from emerging economies. • Strong analytical, forecasting, and economic modeling skills, coupled with excellent communication, negotiation, and coordination abilities. • Proven ability to prepare high-level strategic documents and work effectively in multidisciplinary, multicultural teams
Data Analytics Expert	SPPS-II	01	<p>Master’s degree or higher in Data Science, Data Analytics, Business Analytics, Statistics, Economics, or a related discipline from a recognized university.</p> <p>Certifications in data analytics tools/platforms such as Tableau, Power BI, Python, R, SQL, Google Analytics will be an added advantage.</p> <p>Minimum 10 years of relevant professional experience in a reputable organization</p> <ul style="list-style-type: none"> • Proven experience in building data-driven dashboards, predictive data models, and managing large datasets. • Experience preferably in the public sector, industry, or policy research environment. • Familiarity with industrial policy, trade economics, or manufacturing sector analytics is desirable.
Procurement Specialist	SPPS-III	01	<p>Master’s degree in Procurement, Supply Chain Management, Business Administration, Social Sciences, Public Administration, Economics, Engineering, or a related field from a recognized university.</p>

			<p>Professional certifications such as CIPS (Chartered Institute of Procurement & Supply), CPM (Certified Procurement Manager), PMP (Project Management Professional), or equivalent are preferred.</p> <p>Minimum 07 years of relevant experience in public sector or donor-funded procurement projects.</p> <ul style="list-style-type: none"> • Demonstrated expertise in applying PPRA (Public Procurement Regulatory Authority) rules and procurement procedures of major donors such as World Bank, ADB, or others. • Proven track record in procurement planning, tendering, contract management, and engagement with diverse stakeholders. • Experience within government ministries or public sector development projects is highly desirable.
Contract Management Associate	SPPS-IV	01	<p>Bachelor's or Master's degree in Business Administration, Law, Public Administration, Economics, or related fields.</p> <p>Minimum 3-5 years of professional experience aligned with SPPS-IV level, including at least 3 years in contract management or administration roles within government or donor-funded projects.</p> <p>Age Limit: Maximum 35 Years</p>
Admn & Finance Associate	SPPS-IV	01	<p>Bachelor's degree (16 years of education) or Master's degree in Business Administration, Finance, Accounting, Public Administration, Economics, Commerce, or a related field from a recognized university.</p> <p>Professional certification or training in finance, accounting, public financial management, or project administration will be an added advantage.</p> <p>Minimum 03 years of relevant professional experience in administration, finance, accounts, or project support roles within public sector or donor-funded projects.</p> <p>Age Limit: Maximum 35 Years</p>
Tax & Tariff Associate	SPPS-IV	01	<p>Bachelor's or Master's degree in Economics, Public Finance, International Trade, Industrial Policy, Business Administration, or a related discipline from an HEC-recognized local or international university.</p> <p>Minimum 3 years of relevant experience in tax, tariffs, trade policy, or public finance, preferably within government, regulatory bodies, think tanks, or development programs.</p> <p>Age Limit: Maximum 35 Years</p>
Research Associate – Large Scale Manufacturing	SPPS-IV	02	<p>Master's degree or equivalent in Industrial Policy, Economics, Engineering, Public Administration, Development Studies, Business Administration, Chartered Accountancy (CA), Chartered Financial Analyst (CFA), Mechanical/Electrical/Chemical/Metallurgical Engineering or any other closely related discipline from a recognized university.</p>

			<p>Additional certification or executive education in strategic leadership, public sector reform, or industrial innovation is desirable.</p> <p>Minimum 03 years of progressively responsible experience in large scale industry development, economic policy advisory, Industrial management or public sector reforms.</p> <p>Age Limit: Maximum 35 Years</p>
Research Associate – Small & Medium Enterprises	SPPS-IV	02	<p>Master’s degree in Industrial Policy, Economics, Engineering, Public Administration, Development Studies, Business Administration, Chartered Accountancy (CA), Chartered Financial Analyst (CFA) or a closely related discipline from a recognized university.</p> <p>Additional certification or executive education in strategic leadership, public sector reform, or industrial innovation is desirable.</p> <p>Minimum 03 years of progressively responsible experience in industrial development, economic policy advisory, Industrial management or public sector reforms.</p> <p>Age Limit: Maximum 35 Years</p>
Research Associate – Data Analytics	SPPS-IV	01	<p>Master’s degree or higher in Data Science, Data Analytics, Business Analytics, Statistics, Economics, or a related discipline from a recognized university.</p> <p>Certifications in data analytics tools/platforms such as Tableau, Power BI, Python, R, SQL, Google Analytics will be an added advantage.</p> <p>Minimum 03 years of relevant professional experience in a reputable organization</p> <p>Age Limit: Maximum 35 Years</p>
Research Associate – Public Private Partnership	SPPS-IV	01	<p>Master’s degree in Economics, Business Administration, Public Policy, Finance, Law, Chartered Accountancy (CA), Chartered Financial Analyst (CFA), Procurement management or a related field from an HEC-recognized institution.</p> <p>Professional certifications in PPP, project finance, or public procurement (e.g., PPP Certification Program, PMP) are highly desirable.</p> <p>Minimum 03 years of relevant professional experience focused on PPP project development, structuring, or advisory roles.</p> <p>Age Limit: Maximum 35 Years</p>

1. Recruitment against the above SPPS positions will be made according to the Revised SPPS Policy.
2. Details of ToRs for the above posts i.e. Qualification, Experience and Criteria for the shortlisting of the candidates and advertisement is available on the official website of the Industries and Production Division (www.moip.gov.pk).
3. Interested candidates having required qualification and experience are encouraged to apply by sending their CVs to MOIP within the 15 days of publication of this advertisement.
4. Only shortlisted candidates will be called for interview.
5. No TA/DA shall be admissible for appearing in test/interviews.

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Muhammad Imran Shahid
Asstt Programmer
Tuesday, 27 January, 2026, 10:14:58 AM

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